The Investigative Committee of the Georgia Board of Nursing met Thursday, February 20, 2020 via conference call at the Professional Licensing Boards Division of the Secretary of State located at 237 Coliseum Drive, Macon, Georgia 31217.

THURSDAY, FEBRUARY 20, 2020

MEMBERS PRESENT

Linda Floyd, RN, EdD, PMHNP-BC K. Andrea Phipps, LPN Jennifer Pipkin, RN, MSN, CRNA Ashlan Porter, RN

STAFF PRESENT

Jim Cleghorn, Executive Director Janet Freeman, RN, BSN, Nursing Consultant – Legal/Discipline Edye Tillman-Johnson, RN, BSN, Nursing Consultant – Legal/Discipline Natara Miller, RN, BSN, Nursing Consultant – Legal/Discipline Mary Brannen, JD, Assistant Attorney General

Floyd called the meeting to order at 4:00 p.m. on Thursday, February 20, 2020.

EXECUTIVE SESSION

Phipps moved, Porter seconded and the Committee voted to enter into <u>Executive Session</u> in accordance with O.C.G.A. §§ 43-1-2(k); 43-1-19(h), 43-26-5(c) and 43-26-11, to deliberate on applications and enforcement matters and to receive information on applications, investigative reports and pending cases. The motion passed unanimously.

At the conclusion of the executive session on Thursday, February 20, 2020 B Floyd declared the meeting to be "open" pursuant to the Open and Public Meeting Act, O.C.G.A. §§ 50-14-1 et seq. No votes were taken during executive session.

INVESTIGATIVE COMMITTEE CASES

(LPNI = Licensed Practical Nurse Investigative Case Number) (RNI=Registered Nurse Investigative Case Number)

Phipps moved to present the following recommendations to the Board.

<u>LPNI1200047</u> – Send an investigative letter requesting courses in Professional Accountability and Legal Liability for Nurses, Disciplinary Actions: What Every Nurse Should Know, Difficult or Challenging? Dealing with Patients and Resident's Rights.

LPNI200109 – Close the case with no disciplinary action.

<u>LPNI190400</u> – Refer to the Attorney General's Office for a three month suspension. May petition to lift suspension with mental physical examination from a Board approved evaluator. Results are to be reviewed by the Investigative Committee and the Legal/Discipline Nurse Consultant.

<u>LPNI1200091</u> – Send an investigative letter requesting courses in Professional Accountability and Legal Liability for Nurses and Disciplinary Actions: What Every Nurse Should Know, Narcotic Drugs: Handling and Documentation, Medication Errors: Causes and Prevention.

<u>LPNI190307</u> – Refer to the Attorney General's Office for an outpatient mental physical examination from a Board approved evaluator. Results are to be reviewed by the Investigative Committee and the Legal/Discipline Nurse Consultant. If non-compliant, refer for a voluntary surrender or indefinite suspension and deny the renewal. May petition to lift with submission of mental physical examination and proof of standard practice requirements.

<u>LPNI190308</u> – Refer to the Attorney General's Office for an outpatient mental physical examination from a Board approved evaluator. Results are to be reviewed by the Investigative Committee and the Legal/Discipline Nurse Consultant. If non-compliant,

refer for a voluntary surrender or indefinite suspension and deny the renewal. May petition to lift with submission of mental physical examination and proof of standard practice requirements.

LPNI200075 – Close the case with no disciplinary action.

LPNI170259 – Close the case with no disciplinary action.

RNI190065 – Refer to the Attorney General's Office for a public consent order to include a \$500 fine for Failure to Disclose.

RNI191351 – Close the case with no disciplinary action.

<u>RNI200931</u> – Refer to the Attorney General's Office for a private consent order to include a \$500 fine for Continuing Education violation.

RNI200178 - Peer Review

<u>RN200979</u> – Table application pending receipt of documentation of 500 hours of registered nursing practice within the four years preceding the date of application.

<u>LPNI200105</u> – Send an investigative letter requesting courses in Professional Accountability and Legal Liability for Nurses, Disciplinary Actions: What Every Nurse Should Know, Dealing Resident's Rights, Professional Boundaries in Nursing, and Ethics of Nursing Practice.

<u>RNI200307</u> – Refer to the Attorney General's Office for an outpatient mental physical examination from a Board approved evaluator. Results are to be reviewed by the Investigative Committee and the Legal/Discipline Nurse Consultant. If non-compliant, refer for a voluntary surrender or indefinite suspension and deny the renewal. May petition to lift with submission of mental physical examination and proof of standard practice requirements.

<u>RNI161224</u> – If Board receives safe to practice statement within two weeks, issue a Letter of Modification with new sobriety date. If statement is not received, refer to the Attorney General's Office for an outpatient mental physical examination from a Board approved evaluator. Results are to be reviewed by the Investigative Committee and the Legal/Discipline Nurse Consultant. If non-compliant, refer for a voluntary surrender or indefinite suspension and deny the renewal. May petition to lift with submission of mental physical examination and proof of standard practice requirements.

<u>RNI180772</u> – Refer to the Attorney General's Office for a public reprimand to include a fine of \$500 for drug diversion, five (5) years probation, two (2) years narcotic restrictions, quarterly reports (self, employer, aftercare and psychotherapy), submit completed Intensive Outpatient Program records within thirty days, substance abuse stipulations, quarterly hair follicle testing for twelve months (Hairstat 5), quarterly urine drug screenings throughout the order, standard work restrictions, courses in Understanding Substance Use in Nursing, Disciplinary Actions: What Every Nurse Should Know and Righting a Wrong: Ethics and Professionalism in Nursing. Investigative costs: \$320.98.

RNI200119/ RNI200322 – Close the case with no disciplinary action.

<u>RNI200145</u> – Refer to the Attorney General's Office for a public reprimand to include two years probation, quarterly reports (personal, employer) and a fine of \$500 for action in another jurisdiction.

<u>RNI200978</u> – Send the applicant a letter requesting an outpatient mental physical examination from a Board approved evaluator. Results are to be reviewed by the Investigative Committee and the Legal/Discipline Nurse Consultant.

RNI201002 – License with private consent order to include a fine of \$500 for failure to disclose.

<u>LPNI200263</u> – Refer to the Attorney General's Office for a private consent order to include a \$3500 fine for falsification of renewal applications.

<u>RNI200907</u> – Refer to the Attorney General's Office for an outpatient mental physical examination from a Board approved evaluator. Results are to be reviewed by the Investigative Committee and the Legal/Discipline Nurse Consultant. If non-compliant,

refer for a voluntary surrender or indefinite suspension and deny the renewal. May petition to lift with submission of mental physical examination and proof of standard practice requirements.

RNI190172 – If safe to practice statement is received within two weeks, lift suspension of license with public consent order to include five (5) years probation, quarterly reports (self, employer, aftercare and med management) quarterly hair follicle testing for twenty-four months, (Hairstat 5 include test for Kratom), monthly PEth tests for twenty-four months, quarterly urine drug screenings throughout the order, substance abuse stipulations, standard work restrictions, courses in Understanding Substance Use Disorder in Nursing and Disciplinary Actions: What Every Nurse Should Know. If safe to practice statement is not received, deny petition to lift suspension.

RNI200471 – Send correspondence to applicant noting incomplete components of the mental physical examination.

<u>RNI190153</u> – Refer to the Attorney General's Office for a public reprimand to include a fine of \$500 for impairment at work, five (5) years Probation, quarterly reports (self, employer, aftercare and psychotherapy), substance abuse stipulations, must submit documentation of completed intensive outpatient program records within thirty days, monthly PEth tests for twenty-four months, quarterly urine drug screens throughout the order, standard work restrictions, courses in Understanding Substance Use Disorder in Nursing, Disciplinary Actions: What Every Nurse Should Know, and Righting a Wrong: Ethics and Professionalism in Nursing. Investigative costs: \$153.29.

<u>LPNI200074</u> – Refer to the Attorney General's Office for a public reprimand to include probation for one year, quarterly reports (personal, employer), courses in Professional Accountability and Legal Liability for Nurses, Disciplinary Actions: What Every Nurse Should Know, Narcotic Drugs: Handling And Documentation, Medication Errors: Causes and Prevention and a fine of \$500 for unprofessional conduct. Investigative costs: \$48.12.

RNI200764 - Send a letter of modification with new sobriety date.

RNI200783 - Send a letter of Modification with new sobriety date. Any additional violations will result in voluntary surrender or indefinite suspension and deny the renewal.

RNI200858 - Send a letter of modification with new sobriety date.

<u>RNI200829</u> – Refer to the Attorney General's Office for an outpatient mental physical examination from a Board approved evaluator. Results are to be reviewed by the Investigative Committee and the Legal/Discipline Nurse Consultant. If non-compliant, refer for a voluntary surrender or indefinite suspension and deny the renewal. May petition to lift with submission of mental physical examination and proof of standard practice requirements.

RNI191376 – Close case with no disciplinary action.

Pipkin seconded the motion and it carried unanimously.

There being no further business, the meeting adjourned Thursday, February 20, 2020 at 4:32 p.m.

James D. Cleghorn, Executive Director